GRAHAM HOLDINGS

Senior Accountant, Technical Accounting & Policies

Reports to Director, Technical Accounting & Policies · Rosslyn, VA (Hybrid)

Overview

Graham Holdings Company (NYSE: GHC) is a diversified holding company with operations across education, media, healthcare, manufacturing, automotive retail, and other industries. Refer to the Company website for additional information.

Graham Holdings is seeking a Senior Accountant, Technical Accounting & Policies to join the Corporate Office technical accounting and policies team. The team partners with Graham Holdings' business units on technical accounting matters, accounting policies, external reporting, and special projects.

Most of this role centers on the company's lease accounting under ASC 842, with additional responsibility for revenue disclosures under ASC 606, the company-wide consolidation, SEC and internal management reporting, technical accounting research, and the adoption of new accounting pronouncements. You will work regularly with finance and accounting professionals at the business units, other Corporate Office departments (tax, treasury, human resources), outside consultants, and our external auditors.

The role suits a CPA with public accounting experience and a strong interest in technical accounting who wants to build deep U.S. GAAP expertise across an unusually varied set of operating businesses.

Key Responsibilities

Lease Accounting (~ 60%)

- Maintain the company's lease portfolio in CoStar, our lease management system, for financial reporting purposes
    - Work closely with business units to ensure the completeness and accuracy of the lease portfolio, including preparing lease amortization schedules and determining incremental borrowing rates
    - Prepare lease impairment analyses
    - Serve as a lease accounting resource and subject matter expert for the business units
- Support lease-related financial reporting and internal controls
    - Reconcile business unit ledgers to CoStar and analyze balance activity
    - Prepare lease footnote disclosures and supplementary schedules (e.g., for the tax provision) as needed
    - Review quarterly lease certifications and perform the related internal controls over financial reporting

Consolidation and Reporting (~ 25%)

- Assist in preparing quarterly and annual revenue disclosures under ASC 606
    - Reconcile business unit information to the consolidated revenue disclosures, analyze results, and follow up with business units on questions and variances
    - Prepare the consolidated revenue disclosure schedules
- Assist with the company-wide consolidation of Graham Holdings Company
- Assist with external financial reporting to the SEC (Forms 10-Q and 10-K), including XBRL requirements and internal management reporting

Special Projects (~ 15%)

- Assist with implementing new accounting pronouncements at Graham Holdings Company and its business units
- Prepare technical accounting memos and analyses on revenue recognition (ASC 606), segment reporting (ASC 280), goodwill impairment (ASC 350), and other technical areas
- Assist with infrastructure development and financial transformation initiatives

Qualifications

Required

- Bachelor's degree in accounting.
- Active CPA license.
- Minimum of 2+ years of progressive financial and accounting related work experience.
- Sound knowledge of U.S. GAAP and SEC reporting requirements.
- Strong interest in technical accounting matters.
- Strong analytical, research, and problem-solving skills, with close attention to detail.
- Excellent written, verbal, and interpersonal communication skills, including the ability to explain technical conclusions to non-accountants.
- Ability to work independently within a team, meet recurring deadlines, and manage multiple concurrent priorities.
- Advanced Excel skills and proficiency across the broader Microsoft Office suite.

Preferred

- Strong preference for public accounting experience with a Big Four accounting firm.
- Experience with lease accounting (ASC 842) and revenue recognition (ASC 606), including lease management systems such as CoStar.
- Familiarity with data analysis and visualization tools such as Power BI, Alteryx, or Tableau.
- Experience using AI tools, such as large language models, to support research, analysis, reporting, or process efficiency.
- Awareness of responsible AI practices, including review of AI-generated output for quality and accuracy.

What Success Looks Like

In the first year, the Senior Accountant will take ownership of the quarterly lease accounting cycle — from portfolio maintenance in CoStar through footnote disclosures — and become a go-to lease accounting resource for the business units, while building the research and memo-writing skills needed to take on a broader range of technical accounting matters.

Logistics & Expectations

This hybrid role is based in our Rosslyn, VA corporate headquarters, with in-office presence required on an ad-hoc or as-requested basis for key team meetings, collaborative sessions, or company events. Candidates should live within a reasonable commuting distance to attend when needed.

People and Culture

Graham Holdings is committed to being an exceptional place to work — one built on inclusion, fairness, and mutual respect. We hold ourselves to the highest ethical and professional standards and are dedicated to hiring and developing talented people from all backgrounds.

Benefits

We offer a comprehensive benefits package designed to support you at every stage of your career and life. Graham Holdings offers standout retirement benefits — a 401(k) plan plus a pension with company pension contributions starting at 8% and growing to 10% with tenure. Beyond that: 4 weeks of vacation to start, paid transportation, family leave, short- and long-term disability, and $5,000 in adoption assistance.

We also offer $5,250/year in tuition assistance plus tuition discounts, a choice of 3 medical plans, 2 dental plans, vision coverage, life and accident insurance, FSA/HSA accounts, a legal plan, and employee discounts.

For consideration, please send resume and salary requirements to careers@ghco.com.

Graham Holdings Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity/assignment, disability, genetic information, marital status, national origin, pregnancy, or maternity status, protected veteran status, or any other legally protected basis, in accordance with federal, state, and local applicable law. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the process. Please contact us to request accommodation.

The wage range for this role considers various factors used in making compensation decisions, including but not limited to skill sets, experience, training, licensure, certifications, and other business and organizational needs. It is not typical for an individual to be hired at or near the top of the range for their role, and compensation decisions are dependent on the specifics of each individual situation. A good-faith reasonable estimate of the current range is $90,000 to $110,000.