GRAHAM HOLDINGS

Senior Accountant – Corporate Accounting

Reports to Director of Financial Reporting · Rosslyn, VA (Hybrid)

Overview

Graham Holdings Company (NYSE: GHC) is a diversified holding company with operations across education, media, healthcare, manufacturing, automotive retail, and other industries. Refer to the Company website for additional information.

Graham Holdings is seeking a Senior Accountant to join the Corporate Office accounting and financial reporting team. This role sits at the center of the company's consolidation and external reporting cycle, working directly with finance leadership at a diversified portfolio of business units.

The position offers broad exposure across SEC reporting, internal management reporting, and financial analysis, along with meaningful involvement in infrastructure and financial transformation projects. It is well suited to a CPA with public accounting experience who wants to build a corporate accounting career at a publicly traded company with an unusually varied set of operating businesses.

Key Responsibilities

Consolidation and Reporting (~ 70%)

- Assist with the monthly company-wide consolidation of Graham Holdings Company
- Assist with the preparation of internal financial reporting for Board of Directors, senior management, and business units
- Assist with the preparation of consolidated financial statements and accompanying footnotes on Form 10-Q and 10-K for filing with the SEC, including XBRL requirements
- Assist with the preparation of the quarterly earnings release
- Assist with review of various presentations to Board of Directors, senior management, external parties, and shareholders

Analysis and Special Projects (~ 30%)

- Assist with preparation of business unit financial reports for senior management
- Assist with analysis of business unit financial performance, provide explanations for variances, and performing desk reviews of account reconciliations
- Assist with special, infrastructure development, and financial transformation initiatives
- Preparation of census reports for submission to various federal agencies

General Responsibilities

- Communicating regularly with finance and accounting professionals at the company's business units
- Work closely with other Corporate Office departments, including tax, treasury, human resources, and risk management
- Work closely with internal and external auditors

Qualifications

Required

- Bachelor's degree in accounting
- Active CPA
- Minimum of 2+ years of progressive financial and accounting related work experience
- Sound knowledge of U.S. GAAP and SEC reporting requirements
- Strong Excel and other Microsoft Office skills
- Detail-oriented, with strong analytical ability and problem-solving skills
- Strong interpersonal, written, and verbal communication skills
- Ability to work independently within a team environment, meet recurring deadlines, and manage multiple concurrent priorities

Preferred

- Strong preference for public accounting experience with a Big Four accounting firm
- Familiarity with data analysis and visualization tools (Power BI, Alteryx, Tableau, or similar)
- Experience using large language models (LLMs) to support analysis, reporting, and process efficiency in a business or finance setting

What Success Looks Like

In the first year, the Senior Accountant will move from supporting the quarterly close and reporting cycle to owning defined portions of it — building the business unit relationships, technical fluency, and process knowledge needed to take on increasing responsibility within corporate reporting.

Logistics & Expectations

- Location: This hybrid role is based in our Rosslyn, VA corporate headquarters. We expect regular in-office presence.
- Compensation: $100,000 – $125,000 base and a comprehensive benefits package. Leveling will reflect depth of experience.

People and Culture

Graham Holdings is committed to being an exceptional place to work — one built on inclusion, fairness, and mutual respect. We hold ourselves to the highest ethical and professional standards and are dedicated to hiring and developing talented people from all backgrounds.

Benefits

We offer a comprehensive benefits package designed to support you at every stage of your career and life. Graham Holdings offers standout retirement benefits — a 401(k) plan plus a pension with company pension contributions starting at 8% and growing to 10% with tenure. Beyond that: 4 weeks of vacation to start, paid transportation, family leave, short- and long-term disability, and $5,000 in adoption assistance.

We also offer $5,250/year in tuition assistance plus tuition discounts, a choice of 3 medical plans, 2 dental plans, vision coverage, life and accident insurance, FSA/HSA accounts, a legal plan, and employee discounts.

For consideration, please send resume and salary requirements to careers@ghco.com.

Graham Holdings Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity/assignment, disability, genetic information, marital status, national origin, pregnancy, or maternity status, protected veteran status, or any other legally protected basis, in accordance with federal, state, and local applicable law. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the process. Please contact us to request accommodation.

The wage range for this role considers various factors used in making compensation decisions, including but not limited to skill sets, experience, training, licensure, certifications, and other business and organizational needs. It is not typical for an individual to be hired at or near the top of the range for their role, and compensation decisions are dependent on the specifics of each individual situation. A good-faith reasonable estimate of the current range is $100,000 to $125,000.